

OUR VALUES

WE ARE ONE TEAM

We are honest with each other
We behave ethically
We deliver what we promise, and don't promise what we cannot
We do what is required, not what is easy

We act with
Integrity

We listen to each other
We value the perspectives of others
We respond promptly to other's needs
We are respected through thought leadership and challenging norms

We are
Respectful

We take ownership of our tasks
We are not scared to fail, own our mistakes and learn from them
We understand what our respective roles and responsibilities are
We set targets and measure performance

We are
Accountable

We celebrate our successes
We go the extra mile
We present ourselves in a professional manner
We are proud to be part of the team

We are
Proud

Values Meaning

Integrity

- To have strong moral principles
- The quality of being honest
- To refrain from intruding upon or interfering with

Respectful

- To be courteous and polite
- Have a sense of worth and excellence of another person
- Have due regard for feelings, wishes, and rights of others

Accountable

- To account for an activity and accept responsibility for it
- Obligated to report, explain, or justify something
- To be reliable and dependable

Proud

- To feel proud as the result of my own achievement
- To feel proud as the result of my team's achievement
- To be full of vigour and spirit